Supporting employees as they manage legal issues could also support your company's productivity

INSIGHT

A majority of employees have experienced legal issues that impact their work or raise cost concerns



of employees have been involved in a legal issue in the last three years

69%

are concerned about cost when needing to use the services of an attorney 63%

have taken time off of work to deal with a legal issue

OPPORTUNITY

Employees are looking for legal support as part of their benefits packages

8 in 10 employees say legal plans are a must or nice to have benefit



MetLife Legal Plans are different.

- Attorneys have an average of 25 years of expertise
- Plans cover a broad range of legal matters
- A service experience that is simple and comprehensive
- More than 40 years of industry expertise
- supporting 200+ of the Fortune 500 companies

KEY QUESTION

What could a MetLife Legal plan do to support your employees, and your organization?



Source: MetLife 18th Annual U.S. Employee Benefits Trend Study 2020 Like most insurance policies and benefit programs, insurance policies, and benefit programs offered by Metropolitan Life Insurance Company and its affiliates contain certain exclusions, exceptions, waiting periods, reductions of benefits, limitations, and terms for keeping them in force. Please contact MetLife for complete details. Group legal plans are administered by MetLife Legal Plans, Inc., Cleveland, Ohio. In California, this entity operates under the name MetLife Legal Insurance Services. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan General Insurance Company, Warwick, RI. Some services not available in all states. No service, including consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer,

MetLife and affiliates and plan attorneys; 3) matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney client relationship exists prior to the participant becoming eligible for plan benefits. Coverage for defense of criminal matters is excluded from insurance coverage for individuals located in New York. For all other personal legal matters, an advice and

Navigating life together

consultation benefit is provided. Additional representation is also included for certain matters. Please see your plan description for details.

Metropolitan Life Insurance Company | 200 Park Avenue | New York, NY 10166

L0622023269[exp0624][All States][DC,GU,MP,PR,VI] © 2022 MetLife Services and Solutions, LLC

MetLife